



R.A.C.C.E.

Challenging systems of oppression by advocating for culturally competent educational practices.

RADICAL ADVOCATES FOR CROSS-CULTURAL EDUCATION

Press Release
January 11, 2017

Re: Waterbury Public Schools Appointment of a New Talent and Professional Development Supervisor

We are excited to learn that a Talent and Professional Development Supervisor will be hired. It is our hope that the Waterbury Public Schools' new supervisor of Talent and Professional Development is experienced as a Human Resources professional, and has a proven record of being able to diversify an educator workforce. Furthermore, we expect the supervisor to be experienced in creating, implementing, and managing a district-wide professional development curriculum for educators. Having these qualifications and experiences will ensure our educators will be hired, trained, and prepared to deal with the complexities of the modern urban student.

We believe this new appointment will have the potential to positively impact student experiences by creating a cross-cultural educational platform that includes race-congruent student teacher dyads as well as culturally competent educational practices that our students deserve.

We ask the next Talent and Professional Development Supervisor to endorse our latest proposals. We ask that this newly appointed administrator to advocate for the implementation of Rooney Rules in the district's hiring process. We also ask this new administrator to acknowledge the need for an oversight committee, which would collaboratively work with the district in evaluating the district's efforts to recruit and retain educators of color.

Sincerely,

Robert M. Goodrich
Co-founder
Radical Advocates for Cross-Cultural Education
1/11/2017